

The Summit complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Summit does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The Summit:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Brenda Dixon.

If you believe that The Summit has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Brenda Dixon, Marketing Director, 1400 Enterprise Drive Lynchburg Virginia 24502, 434-264-7011, bdixon@summitlynchburg.org. You can file a grievance in person or by mail, fax, or email.

If you need help filing a grievance, Brenda Dixon is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)
Complaint forms are available at
<http://www.hhs.gov/ocr/office/file/index.html>.

ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-434-264-7011 (TTY: 1-434-264-7011).

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-434-264-7011 (TTY: 1-434-264-7011).

Korean:

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.

1-434-264-7011 번으로 전화해 주십시오.

Vietnamese:

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-434-264-7011.

Tagalog:

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-434-264-7011.

Chinese:

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-434-264-7011。

French:

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-434-264-7011.

Arabic:

مقرب لصتا. ناچملا ب كل رفاوتت ةيوغلا ةدعاسملا تامدخ نإف
(ةغلا ركذا ئدحتت تنك اذإ :ةظوحلم 1-434-264-7011-1)
(مكبلاو مصلا فتاه مقر) 1-434-264-7011-1

German:

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-434-264-7011.

Hindi:

यान दः य(द आप िहंदी बोलते ह1 तो आपके िलए मु7त म' भाषा सहायता सेवाएं उपल>ध ह1। 1-434-264-7011 पर कॉल कर'।

Persian (Farsi):

هجوٲ :رگا هب نابز يسراف وگتفگ م ی نک ی ،د هست ی تلا نابز ی تروصب ار ی ناگ ارب ی امش مهارف م ی دشاب .اب 1-434-264-7011-1 سامت گب یرید

Urdu:

لاک - نیہ بایتسد نیم تفم تامدخ یک ددم یک نابز وک پآ وت، نیہ
تلبوب ودرآ پآ رگا: رادریخ
نیرک 1-434-264-7011

Amharic:

ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ
ድርጅቶች፣ በነጻ ሊያግዝዎት ተዘጋጅተዋል። ወደ ሚከተለው
ቁጥር ይደውሉ 1-434-264-7011.

Ibo:

Ige nti: O buru na asu Ibo asusu, enyemaka diri gi site na
call 1-434-264-7011.

Kru (Bassa):

Dè dɛ nìà kɛ dyédé gbo: ɔ jũ ké m̄ [Bàsɔ́

ɔ́

-wùdù-po-nyò

] jũ ní, nìí, à wuɖu kà kò dò po-poò bé

ìn

m̄ gbo kpáa. Đá 1-434-264-7011.

Yoruba:

AKIYESI: Ti o ba nso ede Yoruba ofe ni iranlowo lori ede
wa fun yin o. E pe ero ibanisoro yi 1-434-264-7011.

Russian:

ВНИМАНИЕ: Если вы говорите на русском
языке, то вам доступны бесплатные
услуги перевода. Звоните 1-434-264-7011.